



DELTA ELECTRONICS, INC.

Delta Group Biodiversity Policy
台达生物多样性政策

Approved by the Board of Directors on July 31, 2023. 董事会 2023 年 7 月 31 日通过

1. Background 背景

As an energy-saving solutions provider with core competencies in power electronics and automation, Delta's business categories include Power Electronics, Automation, and Infrastructures. Delta is headquartered in Taiwan, with operating sites all over the world, including mainland China, Japan, Singapore, Thailand, the U.S., and Europe. The types of the sites include production plants, data centers, and office buildings.

台达深耕“电源及元器件”“自动化”与“基础设施”三大业务范畴，提供产品与解决方案给全球客户。台达总部位于台湾，网点遍布全球包括中国大陆、日本、新加坡、泰国、美国及欧洲等地，类型包括生产厂区、数据中心，以及办公室建物等。

Living up to the mission "To provide innovative, clean and energy-efficient solutions for a better tomorrow" , Delta Electronics has formulated ESG strategies and policy guidelines and implemented management projects through the ESG Committee; we report on the economic, environmental, social governance results to the Board of Directors quarterly, with the Board serving as the highest supervisory body.

台达以“环保 节能 爱地球”为经营使命，透过台达可持续发展委员会订定可持续发展策略、政策指引，以及推动管理计划，并每季将经济、环境、社会面等可持续治理成效呈报董事会，由董事会担任最高监督单位。

Delta Electronics has focused on climate change and is committed to reducing the burden on the global environment through our operations, product solutions, and value chains. With the continuous attention paid to climate change since two decades ago, we have extended our focus to biodiversity. According to the Convention on Biological Diversity (CBD), biodiversity refers to "the variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part; this includes diversity within species, between species, and of ecosystems."

台达长期关注气候变化为行动主轴，致力通过自身运营、产品解决方案，以及价值链让地球环境减少负担。台达自 20 年前开始关注气候变化，并于近年开始关注生物多样性。根据生物多样性公约，生物多样性是指“所有来源的形形色色生物体，这些来源包括陆地、海洋和其他水生生态系统及其所构成的生态综合体；这包括物种内部、物种之间和生态系统的多样性”。

2. Scope 范畴

This biodiversity policy applies to Delta Electronics and its subsidiaries, of which Delta holds more than 50% on a global scale and has operational control, upstream suppliers and partners.

此份生物多样性政策，适用范围包括台达电子、其全球持股超过 50% 具运营控制权的子公司、上游供应商及其他伙伴共同遵守此原则。

3.目的与承诺 Purpose and commitments

Delta Group Biodiversity Policy aims to achieve no net deforestation, no net loss (NNL), and increase the net positive impact (NPI). We are committed to applying mitigation hierarchies, such as avoidance, minimization, restoration, offset, and additional conservation actions, and engaging with stakeholders to fulfill the principles and strategies below:

台达生物多样性政策以达成零净毁林、零净损失及净值正面效益为最终目标，致力从企业可努力范畴导入回避、减轻、复育、抵销，以及额外保育行动等作法，并与利益相关方议合，达成以下承诺与准则：

4. Principles and strategies 准则与策略

- 1) We conduct biodiversity risk assessments regularly to identify and assess nature-related dependencies, impacts, risks and opportunities in our own operations and value chains. 我们定期执行自然与生物多样性风险评估，以掌握自身运营与价值链对于自然之依赖、冲击、风险与机会。
- 2) When establishing a new operating site, we avoid choosing an area that is internationally or nationally defined as an important habitat, sensitive to biodiversity, or planned as a national nature reserve and avoid the neighboring areas thereof, ecological corridors, or areas where hydrology and vegetation conditions are connected or mutually influenced. 新设运营网点时，应避免选择座落于国际或国家定义为重要栖地、生物多样性敏感或国土规划为自然保护区的地区，亦避免设址于上述邻近区域、生态廊道、水文与植被条件相通或互相影响之地带。
- 3) We adopt best available construction methods with the lowest environmental impact and leverage requirements of biodiversity measures and conditions (or equivalent criteria) in alignment with local green building standards for new plants. 我们建新厂应采用最佳可行之最低环境冲击之建筑工法，并优先参采当地绿建筑标准中的

生物多样性措施与条件。

- 4) According to the results of biodiversity risk assessments, we assess the potential loss of ecological values, set measurable targets, take mitigation actions, and measure our performance to ensure no net loss (NNL) in priority areas.

根据自然与生物多样性风险评估结果，对于优先关注议题，应评估可能的生态价值损失，订定可衡量之管理目标，采取减缓行动，并衡量绩效，以达成零净损失。

- 5) We assess the association between major upstream activities and ecological impact in the life cycle of products and services, develop circular economy, increase the percentage of recycled materials, and alleviate the destruction of ecological habitats or deforestation caused by the extraction and transportation of raw materials with high potential impact on biodiversity.

我们评估产品与服务生命周期，特别是所有主要上游活动与生态环境冲击之关联，导入循环经济，增加再生料比例以减少因原物料开采和运输，或减少因为使用高生态冲击的原物料造成原始生态栖地破坏与毁林。

- 6) To mitigate the impact of climate change on biodiversity, we shall conduct biodiversity due diligence prior to purchasing or establishing self-generated renewable electricity. To minimize ecological impact due to the use of renewable electricity, we shall monitor, identify, prioritize, and take in-situ or ex-situ restoration actions.

为减缓气候变化对生物多样性冲击所购买或自建之可再生电力，需执行生物多样性尽职调查，并应监测、鉴别，并且采取在地或异地复育行动，让可再生电力造成的生态冲击最小化。

- 7) We comply with requirements of the law and establish a monitoring system internally to duly fulfill our commitments; work with value chain partners to reduce risks and actively end all deforestation.

我们恪遵法规的要求，对内建立监测系统以确实履行承诺，对外议合价值链伙伴以降低风险积极防止任何损毁原始森林之行为。

- 8) We prioritize the nature climate solutions (NCS) that help to mitigate or adapt to climate change, introduce practices to increase biodiversity, compensate with future reforestation, and dedicate ourselves to the long-term monitoring and maintenance of ecological indicators as per the ecological characteristics at the operating sites and the neighboring areas, including terrestrial, freshwater, and marine ecosystems.

我们会依据运营所在地与邻近的生态系统特性，包含陆域、淡水及海洋生态系统，优先选择有助于减缓或适应气候变化的自然气候解决方案，导入增加生物多样性作法，长期关注生态指标监测及维护。

9) When promoting biodiversity issues, we continuously pay attention to international trends and consensus, follow relevant frameworks and standards to establish a scientific foundation, and disclose our performance.

推动生物多样性议题时，我们应持续留意国际趋势、共识，并依循相关框架与标准，建立科学化基础，持续推动并披露绩效。